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The first auto plant opens in Detroit

Ford workers unionize

Detroit is America's 4th largest city with 296,000 jobs in manufacturing



GM and Chrysler both file for bankruptcy, less than a year after a federal \$17.4 billion bailout



The City of Detroit files for bankruptcy



New tariffs deeply impact the auto industry-plants close and stocks plummet



Detroit has lost 60% of its population since 1950



36% of Detroit lives below the poverty line





#### Thoughts from the Director



Managing Director Katie Maltais sits down with Director donnie l. hetts

As we approached the first rehearsal for *Skeleton Crew*, I reached out to director donnie betts (lowercase intentional) to pick his brain on how he is approaching the project.

Our conversation made me rethink how I viewed *Skeleton Crew*. I am excited to share donnie's vision with you and hope his thoughts bring you deeper understanding of the play you're about to see, as they did me.

Right off the bat, I asked donnie what excited him about the project. Without missing a beat – in fact, I'm not sure I had the question totally out of my mouth yet – he declared "the playwright." As a Dominique Morisseau fangirl myself, I could relate. donnie shared that he's followed Dominique's work for several years now and loved last season's *Detroit '67*. He is seriously excited to be directing her play.

"The playwright is a force to be reckoned with in the American – no world – theatre. I love plays that really highlight people's struggles; that translates into a community's struggles; that translates into a city's struggles; that translates into a nation's struggles. And her work does that."

donnie is approaching this play with caution, "because I am dealing with the elements of people, community, city – it represents what's happening in the nation right now." He's telling the story of those left behind, those with less opportunity to prosper.

Yet, in the midst of that, for donnie – *Skeleton Crew* is about hope. "Some people would consider this a monotonous factory line. But these people take pride in what they do, so there is always hope. Hope that they'll get promoted. Hope they'll move to another part of the line. Hope that this will take care of their children. Hope that this will lead to a better life."

donnie spoke of each of these characters like they were his friends – not simply characters. As he explained the hope in this play, he told each person's story individually. In preparing for this play, donnie spoke with a number of auto factory workers. In fact, donnie himself worked in a steel factory as a young man in Texas.

"Having worked in plants myself, there is a constant noise that happens...A rhythm. For these characters, they feel that rhythm and feel that sound. It carries them and gets them through the day." donnie shared that the rhythm of this play is vital to understanding the heart of not only the play, but of the factory and Detroit itself. "Music is a character in *Skeleton Crew* too. Detroit is the heartbeat of America."

As you sit back into the rhythm of this play, donnie hopes you find a personal connection. "This could be you. We are only separated by choices we make in life or choices presented to us that have to be made. But this could be you or them. See yourself in a Faye. See yourself in a Dez. See yourself in Shanita. See yourself in Reggie. Because in some kinda way, we all are there."

#### America's Backbone

by Allison Upchurch, Curious Intern

Picture yourself inside a car. Maybe it's the car you used to get here to Curious, or maybe it's the car that you've always dreamed of owning. Now recall in your mind what that car might feel like when you touch its metal framing or feel the rumbling of the engine as it starts up for a drive. Every sensory feeling of a car, from sound to look and even to the safety features, came from someone.

Sometime before that car ended up at the dealership, human hands were welding, shaping, and stamping the car into the form it takes on today. Not only is that the story of the birth of your car but also the story of the automobile manufacturing industry and those employees working the line to make a living for themselves and their loved ones.

Throughout the last decade, the people in these stories have faced hardship and dramatic change. The automobile industry is one of the most vital to the American economy because it supports so many of our businesses. Half of all companies listed in the Dow Jones depend on the auto industry in some way: manufacturing industries supply the auto factories; various industries rely on auto transportation of goods; and, of course, the auto industry has fueled marketing and advertising for decades. The automobile industry is the backbone of the American economy, so when the economy dropped in 2007 to 2009, the auto industry was one of the hardest hit.

In the early years of the Great Recession, the automobile manufacturing industry reported that demand for commercial cars, trucks, and other automobiles were not meeting the projected numbers. Fear over the uncertain future of the economic crisis and rising credit costs meant Americans and American businesses weren't buying new autos.

With demand low, the automobile industry had to make significant cuts to combat their losses, which lead to shutting down automobile manufacturing plants. More than 2 million Americans (about 15% of the automobile manufacturing work force) were handed pink slips as manufacturing lines and factories for both parts and cars were shut down.



The country has now climbed out of double-digit unemployment rates and automobile manufacturing has seen a slow rise in production. However, more factories are closing and still more layoffs are coming down the line. General Motors announced in November that it would shut down five of its manufacturing plants in North America, laying off 14,000 workers. This leaves GM with only one automobile assembly factory left operating in Detroit.



Experts in the automobile industry reported to the Chicago Tribune that an action like this is a result of the auto manufacturing industry becoming a "tech industry" where everything is becoming more automated, requiring less human labor to do the work.

Yet an even bigger impact to this industry is the current administration's economic policy. New tariffs on imports of steel and aluminum discourage competitive prices on these materials; in turn, the automobile industry is struggling to supply their lines here in the US. The few factories in the United States that manufacture aluminum and steel are now overtaxed and cannot meet demand, also driving up domestic prices.

In the future, that car that you pictured earlier may not be made through passionate, hardworking human hands here in the US, but instead by lifeless gears and codes of machinery anywhere in the world. Those humans at the heart of America's auto industry are dwindling. And with them, the backbone of the American economy.

Will our culture and our economy change the idyllic American image of cruising the highway with the top down, wind in your hair? Has America officially moved away from our manufacturing roots? What does this mean for the future of the American economy?



To learn more about *Skeleton Crew*, go to our Go Deeper section on the Curious website: **Curious Theatre.org/event/skeleton-crew** 

#### **Curious Theatre Company**

presents

## SMELETON CREW

#### by Dominique Morisseau Directed by donnie I. betts

#### **CAST**

Perri Gaffney\*, Faye Quinn Marchman, Dez Kristina Fountaine\*, Shanita Cajardo Lindsey\*, Reggie

#### SETTING

Detroit, Michigan. Stamping Plant. Winter. Somewhere around the year 2008.

#### PRODUCTION TEAM

Assistant Director, Jada Suzanne Dixon Original Music by James Key Set Design by Charles Dean Packard Costume Design by Linda Morken Lighting Design by Richard Devin\*\* Sound & Projection Design by El Armstrong Props Design by Donna Kanne Stage Manager, A. Phoebe Sacks\* Assistant Stage Manager, Kenzie Kilroy Scenic Construction, You Want What Productions Board Operator, Logan Foy Run Crew, Paulina Koester

Skeleton Crew is presented by special arrangement with SAMUEL FRENCH, INC.

Skeleton Crew was developed at the Lark Play Development Center, New York City and the 2014 Sundance Institute Theatre Lab at the Sundance Resort

Winner of the 2014 Sky Cooper New American Play Prize at Marin Theatre Company, Mill Valley, CA, Artistic Director, Jason Minadakis; Managing Director, Michael Barker

World Premiere Presented by Atlantic Theatre Company, New York City, 2016





Kristina Fountaine\* (Shanita) is a Denver-native making her Curious debut with *Skeleton Crew*. Kristina was last seen as Lisa in *Corduroy* at the Denver Center Theatre Company. Other credits include Nessa in *District Merchants* (Henry Award Nominee, Best Supporting

Actress) at Miner's Alley Playhouse and is a member of the DCPA Education Mobile Unit of Shakespeare in the Parking Lot (Juliet, Hermia). She holds a BFA from SUNY Purchase.



Perri Gaffney\* (Faye) is making her Denver debut at Curious. Past stage performances include Off-Broadway: *The Resurrection* of Alice (adapted from her novel, AUDELCO Nomination Best Solo Performance), *Harlem* Duet (AUDELCO Nomination

Best Actress), The Waiting Room (AUDELCO Nomination Best Ensemble), Another Part of the Forest, Bee-Luther-Hatchee. Other Stage credits include: FAMILIAR, Having Our Say, To Kill A Mockingbird, Guess Who's Coming to Dinner, Steel Magnolias (Theatre Tampa Bay Outstanding Lead Actress Nomination), The Road Weep The Well Runs Dry, A Raisin in the Sun, Macbeth, Death and the King's Horseman, The Music Man, The Resurrection of Alice (Winner Best Actress BTAA & AAAAC Awards Chicago. Also nominated for Best Playwright & Best Play by BTAA, and received a Helen Hayes Award Nomination for Outstanding Lead Actress - Visiting (Washington, D.C.)), Intimate Apparel, Polk County (Helen Hayes Award Nomination Best Supporting Actress in a Musical - Washington, D.C.), and Fences. Film/TV credits include: As The World Turns (recurring Nurse Bentley), Law & Order, Law & Order: SVU, So Close, Deep Trouble, Fake Preacher, C2EA (Documentary), East 182 Street, and Thunderborn. She is the author of several books including: The Resurrection of Alice (Perri

Tales Publications); *Managing Artists in Pop Music*, and *The Business of Broadway* (both co-written with Mitch Weiss-Allworth Press).



Cajardo Lindsey\* (Reggie) has appeared in many shows at Curious including Detroit 67, The Brothers Size, The Whipping Man, In the Red and Brown Water, Marcus: or The Secret of Sweet, and Fences.

Other theatre roles include All The Way, Just Like Us, and A Raisin in

the Sun (Denver Center Theatre Company); To Kill a Mockingbird, A Raisin in the Sun, and Wait Until Dark (Arvada Center); Who's Afraid of Virginia Woolf, Joe Turner's Come and Gone, Blood Knot, and Slow Dance on the Killing Ground (Shadow Theatre); and Misery, Lobby Hero, and The Night of the Iguana (Miner's Alley). Cajardo's film and television work includes Shot Caller, Infinity Chamber, Force of Execution, MacGruber, Silver City, Easy Money, In Plain Sight, Crash, and Medium. He is the recipient of several awards including Westword Best Actor (2014); Henry Award Outstanding Actor (2014, 2009); Denver Ovation Award (2008); Marlow Award Outstanding Actor (2014, 2008). Cajardo is also a screenwriter and an injury attorney at The Kaudy Law Firm. You can reach him on social media at: @cajardo; Instagram: Cajardo; imdb.me/Cajardo; facebook.com/CajardoRameerLindsey; Cajardo.com



**Quinn Marchman** (Dez) is an actor, teaching artist, and producer in Denver. He is a co-founder of the Black Actors Guild, a creative community and company dedicated to original production and education. He has most recently performed with DCPAs *Shake-speare in the Parking Lot*, emceed

for Peace Jam youth conferences, and was a collaborator in the immersive performance, Nourishment.

**Dominique Morisseau** (playwright) is the author of *The* Detroit Project (A 3-Play Cycle) which includes the following plays: Skeleton Crew (Atlantic Theater Company), Paradise Blue (Signature Theatre), and Detroit '67 (Public Theater, Classical Theatre of Harlem and NBT). Additional plays include: Pipeline (Lincoln Center Theatre), Sunset Baby (LAByrinth Theatre); Blood at the Root (National Black Theatre) and Follow Me To Nellie's (Premiere Stages). She is also the book writer on the new musical *Ain't Too Proud* – *The Life and Times of the Temptations* (Berkeley Repertory Theatre). Dominique is an alumna of The Public Theater Emerging Writer's Group, Women's Project Lab, and Lark Playwrights Workshop and has developed work at Sundance Lab, Williamstown Theatre Festival and Eugene O'Neil Playwrights Conference. Her work has been commissioned by Steppenwolf Theater, Women's Project, South Coast Rep, People's Light and Theatre, and Oregon Shakespeare Festival/Penumbra Theatre. She most recently served as Co-Producer on the Showtime series "Shameless". Awards include: Spirit of Detroit Award, PoNY Fellowship, Sky-Cooper Prize, TEER Trailblazer Award, Steinberg Playwright Award, AUDELCO Awards, NBFT August Wilson Playwriting Award, Edward M. Kennedy Prize for Drama, OBIE Award, Ford Foundation Art of Change Fellowship, and being named one of Variety's Women of Impact for 2017-18.

**El Armstrong** (Sound & Projection Design) is an award-winning sound designer whose works have been heard in theaters and films all over the world. He is a Primetime Emmy® nominated video editor and sound editor/mixer who has worked on several Grammy® nominated projects. El is also a recipient of a Henry Award for Special Achievement in Theater Technology and Engineering. In his spare time, he also directs, with recent productions including Godspell, Voices In The Dark, Dietrich and Chevalier, Rashomon, Jekyll And Hide, Dracula and She Kills Monsters.

donnie l. betts is a founding member of two theatre companies in Denver: City Stage Ensemble and Denver Black Arts Company. He attended Yale School of Drama. His theatre performance credits include The Gospel at Colonus on Broadway, The Warrior Ant at Brooklyn Academy of Music (BAM), as well as many regional performances including Spunk, Driving Miss Daisy, Home, Ma Rainey's Black Bottom, Joe Turner's Come and Gone. Theatre directing credits include: *House With No Walls, Citizen*, and Black. for Curious; Proof, Emperor Jones and Zora in Denver. donnie directed Rene Marie's Slut Energy Theory in Denver, Dallas and at New York's Cherry Lane Theatre. He also directed Crumbs From The Table of Joy, K2, Color Purple, Who Killed Jigaboo Jones, I Go On Singing the Life of Paul Robeson, Black Elk Speaks, and Porgy and Bess. His film performance credits include Switchback and Honeydripper both directed by John Sayles. His production company, No Credits Productions, produces the award-winning radio drama series Destination Freedom, Black Radio Days, and documentary films including Music is My Life, Politics My Mistress: The Story of Oscar Brown Jr. (screened at more than 25 film festivals worldwide, won eleven "Best Documentary", Audience's Choice Awards and aired on PBS plus other stations nationwide). His film, Dearfield: The Road Less Traveled a docudrama about the all-black town in northern Colorado was nominated for an Emmy. He won an Emmy for My Voice, a film on spoken word artist/actor Jeff Campbell. His films Lincoln Hills and Dr. Justina Ford currently air on RMPBS.org. donnie is a skilled facilitator of conversations about race and inclusion in America having facilitated or created programs for History Colorado, area high schools and Curious. He produces *The Why: Women of Power* TV series. betts is currently in production on the film Beyond Chaos: Is America Possible, a look at America's democracy told through the lens of an intergenerational America. donnie would like to thank John McCallum, Jo Bunton Keel, Henry Lowenstein, and Dan Heister for opening the doors of directing to him.

Richard Devin (Lighting Design) has designed lighting for many Curious shows including *The Cake*, *Detroit '67*, *Appropriate*, the three Elliot plays, The Flick, All the Rage, Good People, Rancho Mirage, Maple and Vine, 9 Circles, Charles Ives Take Me Home, On an Average Day (Denver Post Ovation Award), A Number, Opus, Yankee Tavern, How I Learned to Drive, The Long Christmas Ride Home, and scene and lighting design for Speech and Debate and Aphrodisiac. He recently designed Disgraced, Fade, and The Christians for the Denver Center Theatre Company. Richard also worked with the Colorado Shakespeare Festival for 17 years as Producing Artistic Director, and 26 years as lighting designer. He has designed lighting for more than 250 productions at 35 of America's regional theatres, as well as designing Off-Broadway and in Hong Kong, Tokyo and Cairo. He was Managing Director and Lighting Designer with Massachusetts' Williamstown Theatre Festival for eight years and is past president of the United States Institute for Theatre Technology. Professor Devin taught for more than 40 years in the Theatre Departments of Temple University, The University of Washington and The University of Colorado. He has served as theatre consultant on numerous new and renovated theatres. Recently, he was honored to become a Fellow of the College of Fellows of the American Theatre. Dick received his BA in Drama from the University of Northern Iowa and an MFA from the Yale School of Drama. He is a Member of the United Scenic Artists of America.

Jada Suzanne Dixon (Assistant Director) was the associate director of *Gloria* at Curious. She is a two-time recipient of the True West Award. Jada is also an associate artist with Local Lab, last seen as Gaby in The *Firestorm*. Curious credits include: Macy in *The Cake*, Chelle in *Detroit '67*, Shatique in *White Guy on the Bus*, Oba in *Marcus; or the Secret of Sweet*, Mama Mojo/Nia/Women Who Reminds You in *In the Red and Brown Water*, and Cadence in *House with No Walls*. Other theatre credits: *Metamorphoses* (Nursemaid), *The Color Purple* (Darlene), *A Christmas Carol* (Mrs. Crachit), and *Crumbs from the Table of Joy* (Sister Lily Ann Green) Aurora Fox Arts

Center; Black Odyssey (Aunt Tina/Scylla/Alsendra Sabine/Circe/Carib'dis/Calypso/understudy), Fences (Rose/understudy), Gem of the Ocean (Black Mary/understudy) Denver Center Theatre Company; One Flew Over the Cuckoo's Nest (Nurse Ratchet), The Edge Theatre Company, Two Trains Runnin' (Risa), Waitin' 2 End Hell (Diane), and Macbeth (Lady Macbeth), Shadow Theatre Company; Doubt (Mrs. Mueller), Off Square Theatre Company. www.jadasuzannedixon.com

**Donna Kanne** (Props Design) is back at Curious after designing for *The Cake* and *The Humans* earlier this season. Her other designs include *The Spitfire Grill* and *The Oldest Boy* for Vintage Theatre. Donna received her BFA in Theatre from Metropolitan State University of Denver.

Linda Morken (Costume Designer) is the resident designer for Boulder Dinner Theatre Stage. Linda has designed and worked on many regional as well as national productions including several that have won awards including three Colorado Theatre Guild Henry Awards, two Denver Post Ovation awards for continued excellence in costume design, Boulder Daily Camera's Best of Boulder, Marlow Awards as well as multiple award nominations. This is Linda's first show for Curious Theatre Company. A long-time Colorado Resident, Linda is originally from Minnesota and holds a Bachelor degree from North Dakota State University.

Charles Dean Packard (Scenic Design) was the Executive Producer at the Aurora Fox for many years. Notable productions include *Metamorphoses*, *The Color Purple*, and *Black Elk Speaks*. Over the past 20 years, Charles has provided designs for many area theaters including The Fox, Curious Theatre Company, Phamaly, and Magic Moments. He has been nominated for and won numerous awards including the Henry award for *Metamorphoses* and the True West Award for Phamaly's *The Wiz*. His work last appeared on the Curious stage for *Your Best One*. One of his career favorites, *Bug*, was also here at Curious.

A. Phoebe Sacks (Stage Manager) has been the stage manager for The Humans, The Cake, The Intelligent Homosexual's Guide..., The Body of an American, Appropriate, Hand to God, Constellations, The Luckiest People, White Guy on the Bus, and Sex with Strangers. She previously served as stage manager or assistant stage manager for more than 30 productions at Denver Center Theatre Company. Favorites include the world premieres of *The* Legend of Georgia McBride and The Whale. Phoebe has also stage managed for Colorado Springs Fine Arts Center, New Denver Civic Theatre and Lizard Head Theatre Company. She holds a B.A. in Technical Theatre from the University of Northern Colorado, is a member of Actors' Equity Association, and is on the Curious staff team as Production Manager.

Chip Walton (Director and Producing Artistic Director) co-founded Curious Theatre Company in 1997 and has served as Producing Artistic Director for the entire history of the organization. Named Denver's "2005 Theatre Person of the Year," he has directed 50 shows for Curious over the past 21 years and his work has garnered more than 100 local and national awards. In 2008, Curious was honored with the Mayor's Award for Excellence in the Arts. Chip has served as the President and Vice President of the National New Play Network, a network of professional, non-profit theatres across the country dedicated to the development and production of new plays for the American theatre. Chip was also selected in the inaugural class of the Bonfils-Stanton Foundation Livingston Fellows, recognizing exceptional non-profit leaders with significant potential for contribution, change and leadership in Colorado's nonprofit sector; additionally, he served on the Board of Directors of the Bonfils-Stanton Foundation as their first Community Trustee. Chip has participated in the Visiting Professionals program at the Eugene O'Neill Theatre Center, as well as serving on the Leadership Group for Imagine 2020: Creating a Future for Denver's Culture. He has directed in the National New Play Network

Showcase of New Plays, the Kennedy Center's MFA Playwriting Festival in Washington, D.C., and accepted a National Theatre Company Award in New York for Curious from the prestigious American Theatre Wing. Most recently, Chip was honored to serve as a 2017 Aspen Ideas Festival Speaker.

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#### **Discussion Questions**



#### Wait! These questions include spoilers. Read early at your own risk.

- 1. Shanita takes a lot of pride in her work and being integral is something important. Have you ever had a job that filled you with that sense of accomplishment? Do you consider that as important as stability and pay? More or less so why? What do you value in a job?
- 2. Reggie says that he's supposed to pretend there is an invisible line between him as management and all the line workers, but he cares about the workers as people. Do you think it makes you a better or worse manager to have empathy and understanding for your employees? Why?
- 3. This play was written as a part of three plays that tell unique stories of Detroit's history. How are the characters and story unique to this city?

- 4. Dez says it's exhausting to "waste your time explaining yourself to somebody who already got they mind made up about you." Do you find that to be true? When has that happened to you?
- 5. Faye has worked in the same plant for nearly 30 years, yet she ends up homeless. What do her circumstances say about how our economy, health care, and country have changed in recent decades?
- 6. Do you think Faye made the right choice at the end of the play? What do you think her choice says about loyalty?

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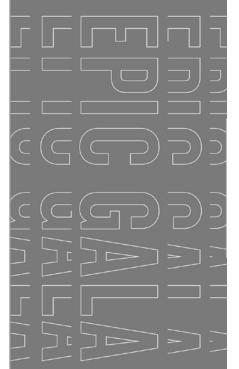
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#### Who is Curious?

## WE ENGAGE THE COMMUNITY IN IMPORTANT CONTEMPORARY ISSUES THROUGH PROVOCATIVE MODERN THEATRE

Now in our third decade, Curious Theatre Company is Denver's home for feisty, unapologetically progressive, professional theatre that you won't see anywhere else in Colorado. We have the guts to make theatre that can change the world.

We focus on plays with something to say, something to explore, something to make you curious. We focus on playwrights that have a unique point of view and thrilling storytelling, often introducing them to our region. Both onstage and off, we are committed to equity, diversity, and inclusion and to paying our artists a living wage.

# 75% OF OUR PLAYS IN THE LAST 10 YEARS WERE WRITTEN BY WOMEN, LGBTQ+, OR PEOPLE OF COLOR.

We are deeply invested partners, allies, and leaders within the social justice community. We use theatre to launch conversation, both within our theatre and throughout our community.

As we launch our third decade here in Denver, we recognize the unique position we hold in this community and the unique impact this community has had on Curious. Working at the intersection of art and social justice, we stand as Revolutionaries linking arms with each of you – whether this is your first time in this old church or if you've made the pilgrimage for more than twenty years.



Gloria audience, 2019

# We are Curious. And we hope you are too.

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January 22, 2019

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# PARTNERS

## ARTISTS



We have *the guts* to bring *bold new voices* to the Rocky Mountains that you won't hear anywhere else in the region. Curious has introduced fiery writers such as Branden Jacobs-Jenkins, Quiara Alegría Hudes, and Dominque Morisseau to our stage.





In the past five years, 93% of our plays have been regional or world premieres and that number jumped to 100% in the past two seasons.



We've been leaning heavily into social justice and have joined in partnership with more than 70 organizations and leaders doing this important work in our community over the past two years. We are committed to change along with collaborators such as the ACLU, One Colorado, and the Center for Trauma and Resiliency.



Partnerships with more than 70 social justice organizations and leaders



Have you noticed some new faces recently? This season alone 65% of our actors are making their Curious mainstage debut and we've had many new designers and crew members behind the scenes as well. We are fiercely committed to supporting professional artists in our community.



**65**% of our actors are making their Curious mainstage debut

